



Reclamation Silviculturist

Boreal Horticultural Services Ltd. is seeking applications for a **Reclamation Silviculturist**.

Boreal Horticultural Services specializes in reclaiming industrial disturbances across Western Canada offering seed collection, stock production, seedling establishment, reclamation consultation and site monitoring services.

The Reclamation Silviculturist will be a key member of the management team collaborating closely with Boreal's clients to facilitate the propagation and establishment of reforestation stock. Responsibilities will include overseeing the entire reforestation process from seed procurement through nursery to the planting of the seedlings. This role involves the reforestation of disturbances, taking bare soils to the beginnings of a functioning forest.

This **full-time position** will be located at the Nursery office in **Bonnyville, Alberta**, and will entail independent fieldwork and travel to client sites throughout Western Canada during the active field season.

Responsibilities

- Managing seed inventories, including all aspects of seed and vegetative material procurement from seed purchase to supervising seed collection subcontractors
- Coordinate and oversee stock production and quality, with the nursery, to ensure reforestation schedules are met
- Work with clients to develop site specific prescriptions to successfully establish free to grow reforestation on reclaimed disturbances
- Manage planting subcontractors, including on-site supervision and quality assurance
- Provide monitoring services to follow the establishment of reforestation stock on reclamation sites post-planting
- Maintain communication with clients through all stages of the project
- Produce reporting document to clients



- Assist with the preparation of client invoicing
- Other duties as required

Competencies and Experience

- Proven silvicultural experience in a forestry or reclamation setting is required
- Post-secondary degree or diploma in Forestry or related Natural Resource Management discipline. Hold, or be eligible for, a professional designation in your discipline.
- Experience with
 - Seed and vegetative material collection and processing
 - Nursery stock production
 - Reforestation monitoring
 - Subcontractor supervision
- Ability to work in remote outdoor environments under challenging conditions
- Ability to work independently with limited direct supervision
- Proven leadership and communication skills, project management skills and ability to collaborate with clients and a small team

What we offer

- Competitive salary and benefits
- Flexible work schedule
- Positive and collaborative team environment
- Meaningful and impactful work that contributes to the restoration of forest environments

If you are passionate about reclamation, forestry, and making an impact on the environment, we encourage you to apply for this exciting opportunity!

Recruitment supported by Lakeland HR Solutions